

Networks for Lifelong Competence Development

Aleksandar Dimov, PhD
Sofia University

General objectives

- Enrich the users' experience by providing data models which will allow more relevant matches between users to be made.
- Provide an integral overview of Competence Development Opportunities available to users.
- Develop, test and integrate
 - value-added components such as connection agents, simulation and game dynamics embedded in online competence development contexts.
 - network models and management policies that support the community's capacity for self-organization while preserving the autonomy of individual users.



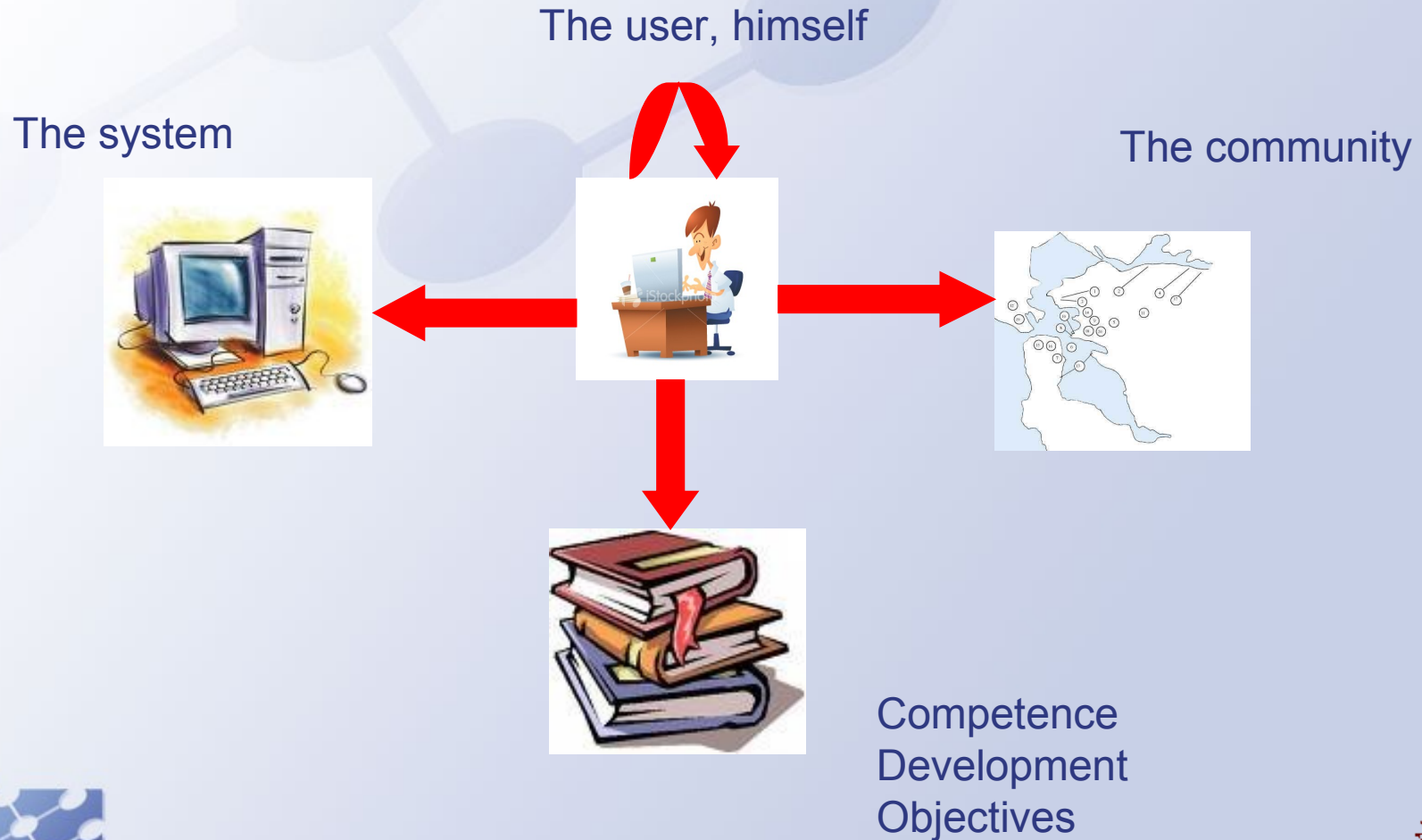
TEN Competence

Building The European Network for Lifelong Competence Development

EDE, 24 October 2007, Sofia



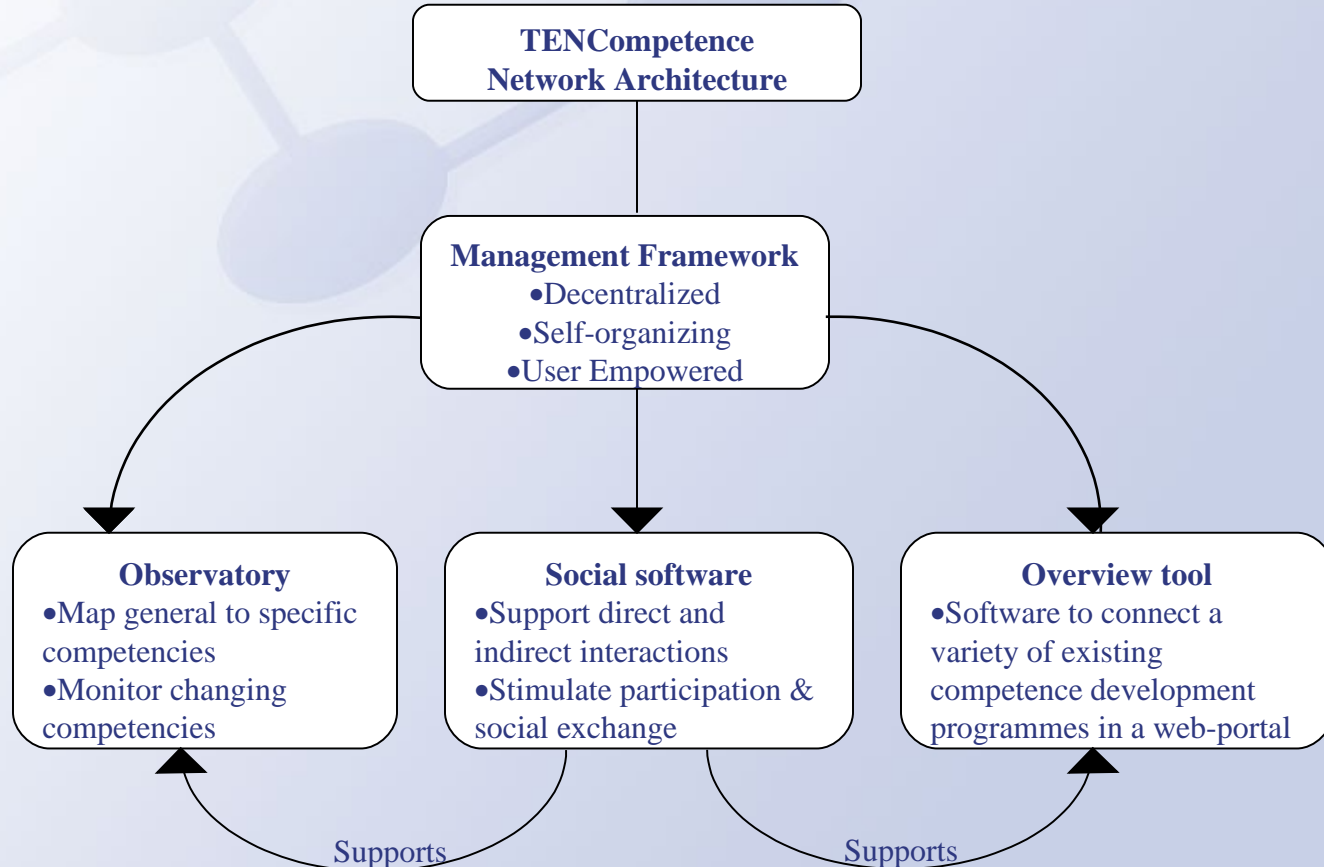
Objectives, explained



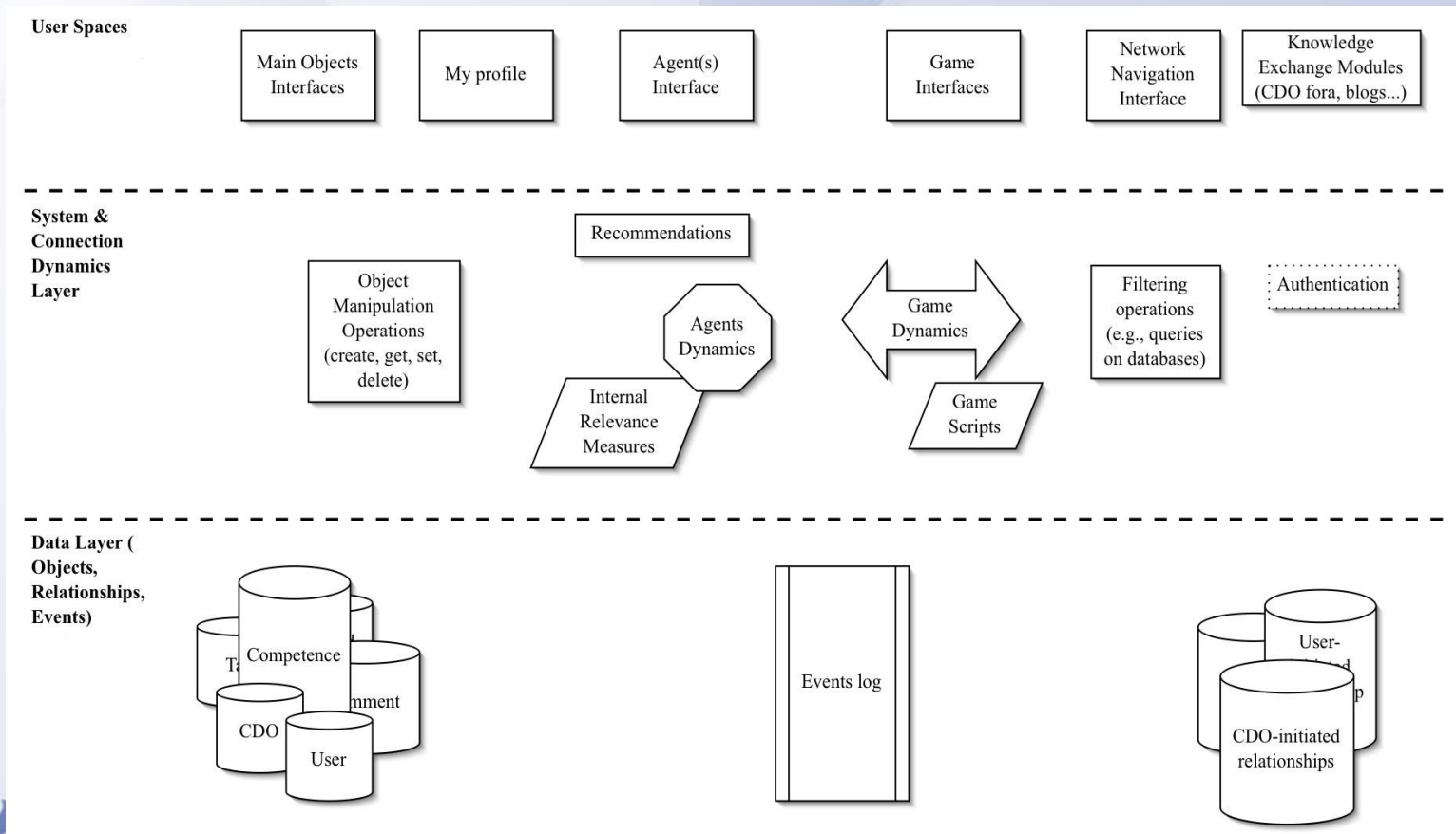
Software toolset to be developed

- Comprehensive toolset comprising the following tools
 - Competence Observatory Tool
 - Overview Tool
 - Network Management Tool

General Framework



Software Architecture



Overview Tool

Purpose: To provide an overview of all the possible formal and informal competence development programmes available to users to develop their competences.

Subtasks:

" Identify search facilities & matching mechanisms (collaborative filtering, data-mining of social network data) to locate relevant programmes



Visualization of search results

Competence

Building The European Network for Lifelong Competence Development

EDE, 24 October 2007, Sofia

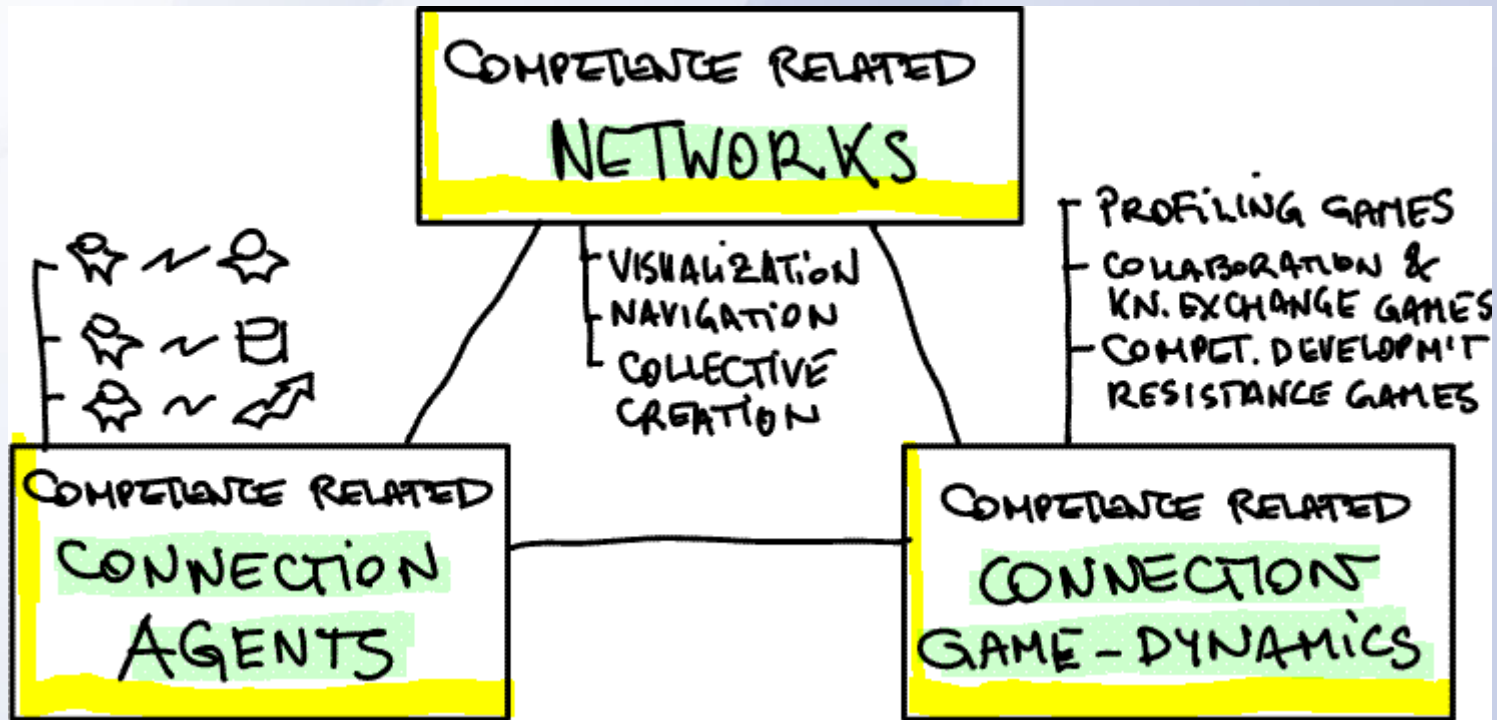


Social agents

Purpose: Tools to stimulate pro-active sharing of knowledge and knowledge resources.

Subtasks:

- " Simulations as a game-like approach to experiencing the value of social dynamics within the network.
- " Social agents (working on user profiles/ portfolios & social network analysis) to provide value-added recommendations on group formation, user interactions, and identification of learning opportunities.
- " Scaffolding user behavior, from passive to active knowledge exchange in the network.



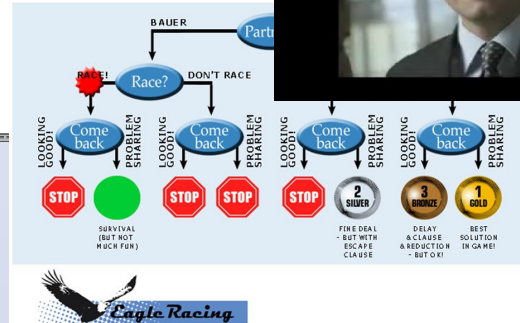
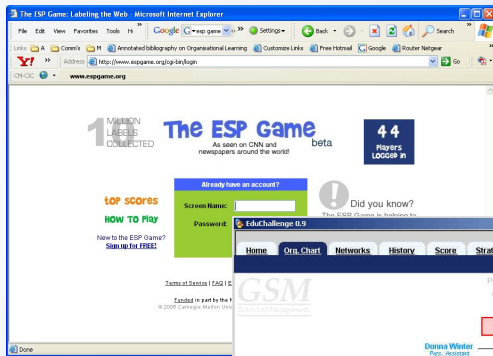
Games as an initiation into knowledge network

- Actively facilitate group work and collaboration
- Provide an experience through which users come to understand the value of the network
- Provide a safe environment in which to lower inhibitions and encourage active participation (disarming the issues of face, of saying the wrong things)
- Scaffold the skills necessary to navigate across the formal and informal social networks (how does one identify the right people?)

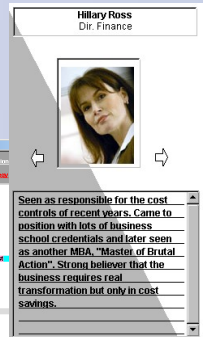


Games

- Profile-related Connection Games
- Collaboration and Knowledge Connection Games
- Organizational Connection Games



A screenshot of a simulation interface. It shows a network of nodes (Control Point, Oil, Chat, etc.) and a 'Taskforces' section with various tasks and progress indicators. A text box on the right says: 'Seen as responsible for the cost controls of recent years. Came to position with lots of business school credentials and later seen as another MBA, "Master of Brutal Action". Strong believer that the business requires real transformation but only in cost savings.'



Demo – Overview Tool

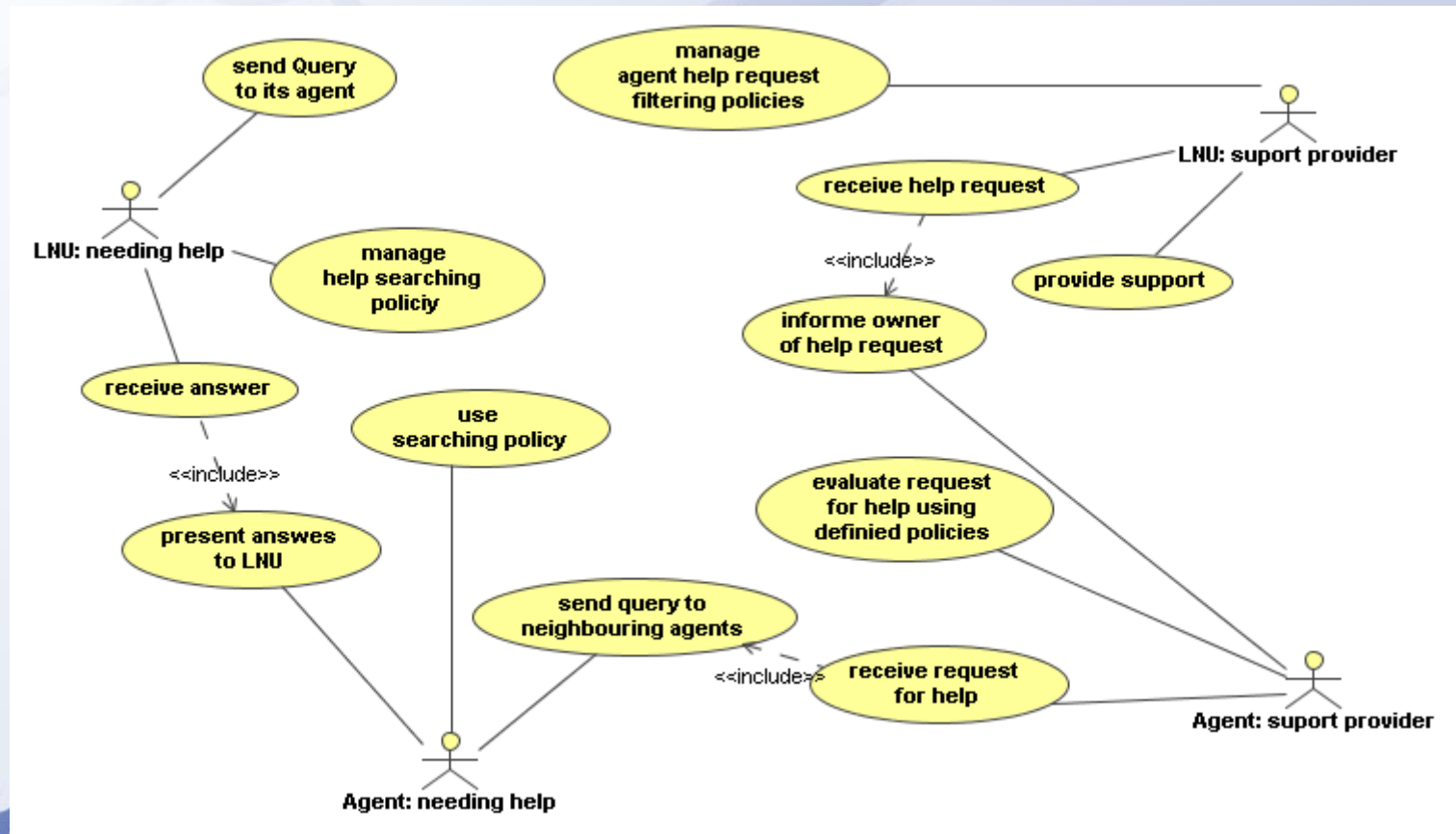
Network Management tool

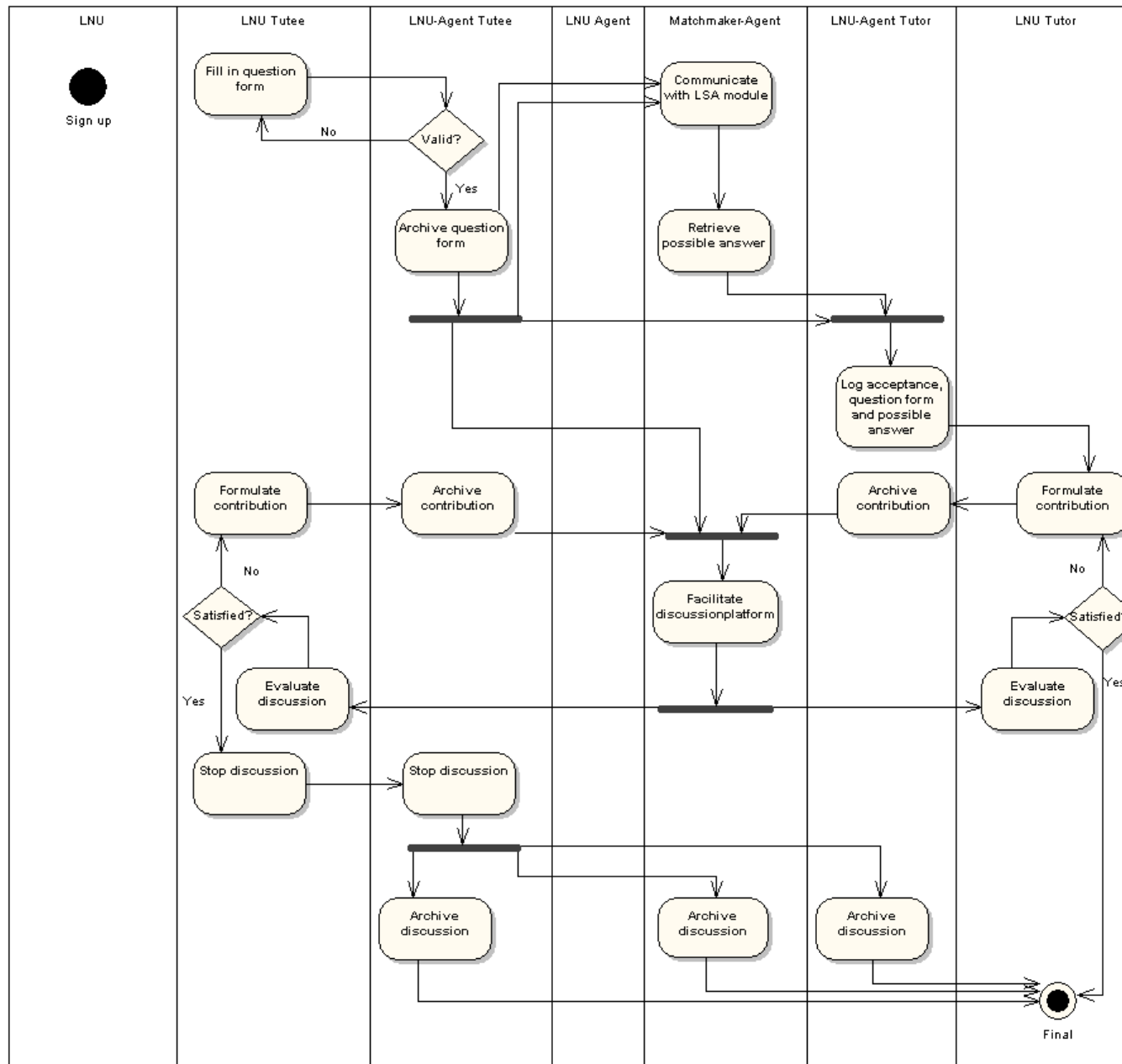
Purpose: To foster self-organizing communities with the maximum of autonomy and control of users.

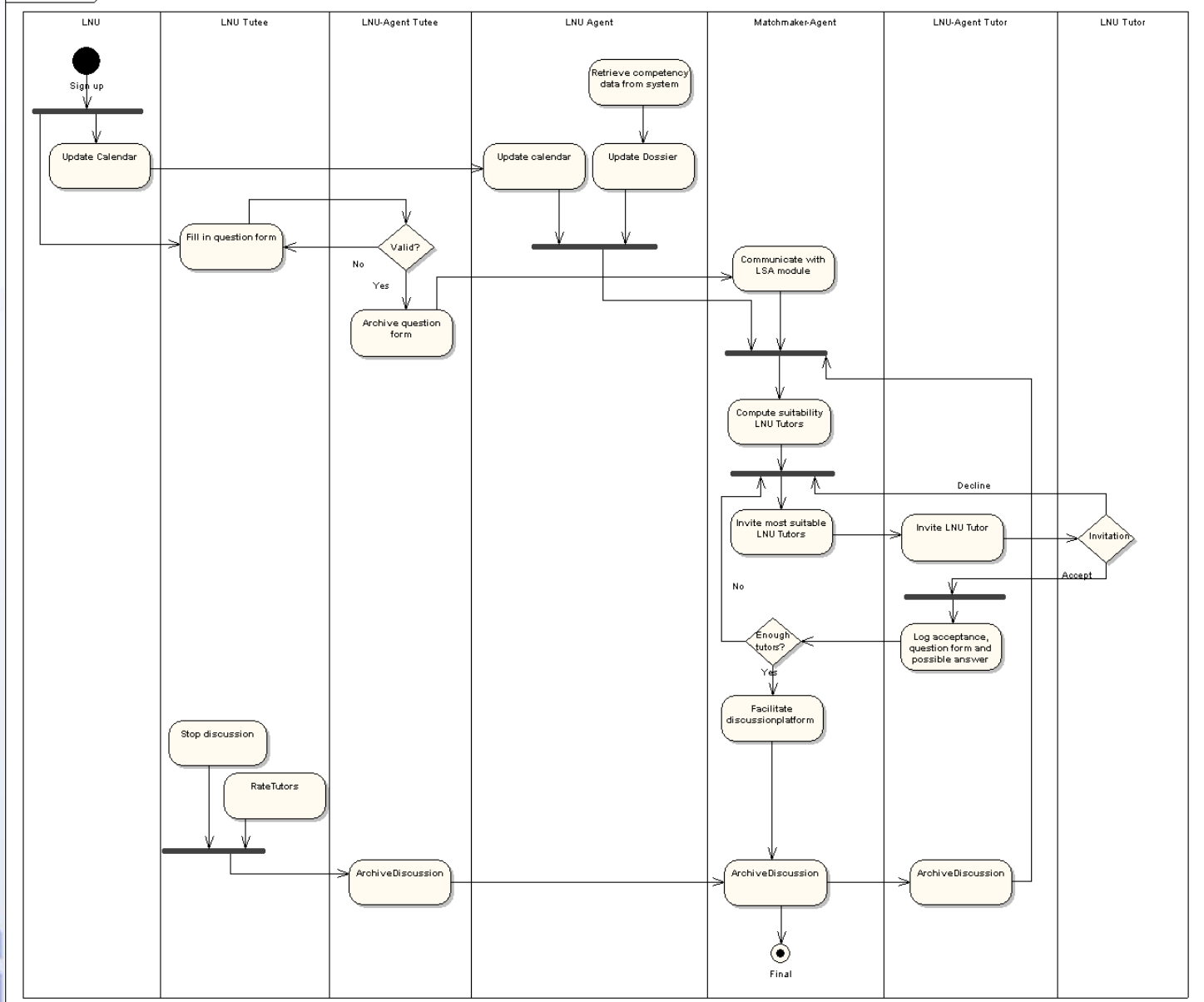
Subtasks:

- " Services that foster self-organizing communities
- " Reward mechanisms, terms of use, quality standards & procedures.

Network Management Use-case







The end

- Q & A